

SAMPLE PEER SCREENING QUESTIONS

◆ <b>Motivation</b>	How did you decide to apply for a job as a peer advocate?
	What brought you to this agency?
	What are your goals?
◆ <b>Capacity to Help</b>	What do you think causes people to change?
	What has helped you to make changes?
	What do you think prevents people from receiving help?
	What would you do if you felt concerned about a client's safety? (e.g. suicidal feelings)
◆ <b>Relationship to HIV</b>	What is your experience with HIV/AIDS?
	How have you learned to live with HIV? (If + status disclosed)
◆ <b>Relationship to AOD</b>	What is your stance towards alcohol? Drugs?
	How would you feel about working with clients who are using drugs?
	How would you feel if you had a client who relapses frequently?
◆ <b>Self-Awareness</b>	How would you describe your strengths? Weaknesses?
	How would your best friend (or other) describe you?
	Describe a situation where you were involved in a conflict and how you handled it.
◆ <b>Stress Management</b>	What do you do to handle stress?
	How do you take care of yourself?
◆ <b>Cultural Competency</b>	How would you feel about working with co-workers and peers of other cultures?
	How would you feel about sharing your cultural background with a client? Co-worker?
	How would you work with someone who did not share your beliefs?
◆ <b>Preferred Supervision Style</b>	How do you prefer to be supervised?
	How will I know if you are worried or discontent about your work?
	How do you like to receive feedback? Give feedback?
	How would you describe your approach to organization? How would you organize paperwork?
◆ <b>Working with Others</b>	How best do you work—Alone, with others or both?
	What is your style with working in groups?
◆ <b>HIV Status</b>	How are you private about your status?
	How are you public about your status?
	How have you processed your feeling around living with HIV?